

Spiritual Gifts Assessment

Directions:

1. **Respond** to each and every statement on this *Spiritual Gifts Assessment Form* according to the following scale:

- 3 = Consistently, Definitely True of Me
- 2 = Most of the Time, Usually True of Me
- 1 = Some of the Time, Once in a While True of Me
- 0 = Not at All, Never True of Me

2. **Type** the number corresponding to your response to each statement in the gray box beside the statement. You may hit the Tab key or use the mouse to move to the next box.

3. **Important: Answer according to who you are, NOT who you would like to be or think you ought to be.** How true is the statement about you? To what degree does the statement reflect your usual tendencies?

4. There are **NO** WRONG ANSWERS. Simply answer honestly.

- 1. I like to organize people, tasks, and events.
- 2. I would like to start churches in places where they do not presently exist.
- 3. I enjoy working creatively with wood, cloth, paints, metal, or other materials.
- 4. I enjoy challenging people's perspectives of God using various forms of art.
- 5. I can readily distinguish between spiritual truth and error, good and evil.
- 6. I tend to see the potential in people.
- 7. I communicate the gospel to others with clarity and effectiveness.
- 8. I find it natural and easy to trust God to answer my prayers.
- 9. I give liberally and joyfully to people in financial need or to projects.
- 10. I enjoy working behind the scenes to support others by taking care of little details.
- 11. I view my home as a place to minister to people in need.
- 12. I take prayer requests from others and consistently pray for them.
- 13. I am approached by people who want to know my perspective on a certain Bible text or biblical truth.

14. I am able to motivate others to reach a goal.
15. I empathize with hurting people and desire to help with the healing process.
16. I can speak in a way that brings conviction and change in the lives of others.
17. I enjoy spending time nurturing and caring for others.
18. I am able to communicate God's Word effectively.
19. I am often sought out for advice about spiritual or personal matters.
20. I am asked to sing or play musical instruments at church functions.
21. I am careful, thorough, and skilled at managing details.
22. I am attracted to the idea of serving in another country or ethnic community.
23. I am skilled in working with different types of tools.
24. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.).
25. I frequently am able to judge a person's character based upon first impressions.
26. I enjoy reassuring and strengthening those who are downhearted.
27. I consistently look for opportunities to build relationships with non-Christians.
28. I have confidence in God's continuing provision and help even in hard times.
29. I give tithe and offerings so that the gospel message can be taken to the world.
30. I enjoy doing routine tasks that support ministry.
31. I enjoy meeting new people and helping them feel welcomed.
32. I enjoy praying for long periods of time and receive leading as to what God wants me to pray for and about.
33. I receive information from the Spirit that I did not acquire by natural means.
34. I am able to influence others to achieve a vision.
35. I am able to patiently support those going through painful experiences as they try to stabilize their lives.
36. I feel responsible to confront others with the truth.
37. I have compassion for wandering believers and want to help them.
38. I can spend time in study knowing that present truth will make a difference in people's lives.
39. I can often find simple, practical solutions in the midst of conflict and confusion.

- 40. I believe I could make a positive impact on the music or the worship team.
- 41. I can clarify goals and develop strategies or plans to accomplish them.
- 42. I am willing to take an active part in starting a new church.
- 43. I enjoy making things for use in ministry.
- 44. I help people understand themselves, their relationships, and God better through artistic expression.
- 45. I can detect phoniness or deceit before it is evident to others.
- 46. I give hope to others by directing them to the promises of God.
- 47. I am effective at adapting the gospel message so that it connects with a person's need.
- 48. I believe that God will help me to accomplish great things.
- 49. I manage money well so that I have more money for giving.
- 50. I willingly take on a variety of odd jobs around the church to meet the needs of others.
- 51. I genuinely believe the Lord directs strangers to me who need to get connected to others.
- 52. I am conscious of ministering to others as I pray.
- 53. I am committed to scheduling blocks of time for studying the Scripture to understand the Bible accurately.
- 54. I can adjust my leadership style to bring out the best in people.
- 55. I enjoy helping people sometimes regarded as undeserving or beyond help.
- 56. I boldly expose cultural trends, teachings, or events that contradict biblical principles.
- 57. I like to provide guidance for the whole person – relationally, emotionally, spiritually.
- 58. I pay close attention to the words, phrases, and meaning of those who teach.
- 59. I can easily select the most effective course of action from several alternatives.
- 60. I enjoy singing, and people say that I have a good voice.
- 61. I can identify and effectively use the resources needed to accomplish tasks.
- 62. I can adapt well to different cultures and surroundings.
- 63. I can visualize how something should be constructed before I build it.
- 64. I enjoy finding new ways to communicate God's truth.
- 65. I tend to see rightness and wrongness in situations.

- 66. I reassure those who need to take courageous action in their faith, family, or life.
- 67. I invite unbelievers to accept Christ as their Savior.
- 68. I trust God in circumstances where success cannot be guaranteed by only human effort.
- 69. I challenge myself to limit my lifestyle so that I may give away a higher percentage of my income to help others.
- 70. I see spiritual significance in doing practical tasks.
- 71. I like to create a place where people do not feel that they are alone.
- 72. I pray with confidence because I know that God works in response to prayer.
- 73. I have insight or knowledge to know something to be true.
- 74. I set goals and manage people and resources effectively to accomplish them.
- 75. I have great compassion for hurting people.
- 76. I see most actions as right or wrong, and feel a need to correct wrong.
- 77. I can faithfully provide long term support and concern for others.
- 78. I like to take a systematic approach to my study of the Scriptures.
- 79. I can anticipate the likely consequences of people's or a group's actions.
- 80. I believe the Lord could use me in a choir or praise team to deliver a message through song.
- 81. I like to help groups or organizations become more effective.
- 82. I can relate to others in culturally sensitive ways.
- 83. I honor God with handcrafted gifts.
- 84. I apply various artistic expressions to communicate God's truth.
- 85. I receive affirmation from others concerning the reliability of my insight or perception.
- 86. I strengthen those who are wavering in their faith.
- 87. I openly tell people that I am a Christian and want them to ask me about my faith.
- 88. I am convinced of God's daily presence and action in my life.
- 89. I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
- 90. I like to find small things that need to be done and often do them without being asked.
- 91. I enjoy entertaining people and opening my home to others.

- 92. When I hear about needy situations, I feel a burden to pray.
- 93. I have suddenly known things about others, but did not know how I knew them.
- 94. I influence others to perform to the best of their capacity.
- 95. I can look beyond a person's handicaps or problems to see a life that truly matters to God.
- 96. I like people who are honest and will speak the truth.
- 97. I enjoy giving guidance and practical support to a small group of people.
- 98. I can communicate Scripture in ways that motivate others to study and want to learn more.
- 99. I give practical advice to help others through complicated situations.
- 100. I feel comfortable singing or playing an instrument on stage in front of people.
- 101. I enjoy learning about how organizations function.
- 102. I enjoy pioneering new undertakings.
- 103. I am good at and enjoy working with my hands.
- 104. I am creative and imaginative.
- 105. I can identify preaching and teaching which is not true to the Bible.
- 106. I like motivating others to take steps for spiritual growth.
- 107. I openly and confidently tell others what Jesus Christ has done for me.
- 108. I regularly challenge others to trust God.
- 109. I give generously due to my commitment to stewardship.
- 110. I feel comfortable being a helper, assisting others to do their jobs more effectively.
- 111. I do whatever I can to make people feel that they belong.
- 112. I am honored when someone asks me to pray for them.
- 113. I discover important biblical truths when reading or studying Scripture which benefit others.
- 114. I am able to cast a vision that others want to be a part of.
- 115. I enjoy bringing hope and joy to people living in difficult circumstances.
- 116. I will speak God's truth, even in places where it is unpopular or hard for others to accept.
- 117. I can gently restore wandering believers to faith and fellowship.

- 118. I can present information and skills to others in a way that makes it easy for them to understand and apply to their lives.
- 119. I can apply biblical truth that others regard as practical and helpful.
- 120. I enjoy leading others in singing a song or playing an instrument.
- 121. I can visualize a coming event, anticipate potential problems and develop backup plans.
- 122. I am able to orchestrate or oversee several church ministries.
- 123. I am able to design and build things that help the church.
- 124. I regularly need to get alone to reflect and develop my imagination.
- 125. I can sense when demonic forces are at work in a person or situation.
- 126. I am able to challenge or rebuke others in order to foster spiritual growth.
- 127. I seek opportunities to talk about spiritual matters with unbelievers.
- 128. I can move forward in spite of opposition when I sense God's blessing on an undertaking.
- 129. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
- 130. I happily use my natural or learned skills to help wherever needed.
- 131. I can make people feel at ease even in unfamiliar surroundings.
- 132. I often see specific results in direct response to my prayers.
- 133. I confidently share my knowledge and insights with others.
- 134. I figure out where we need to go and help others to get there.
- 135. I enjoy doing practical things for others who are in need.
- 136. I feel compelled to expose sin wherever I see it and to challenge people to repentance.
- 137. I enjoy patiently but firmly nurturing others in their development as believers.
- 138. I enjoy explaining things to people so that they can grow spiritually and personally.
- 139. I possess insights about how to solve problems that others do not see.
- 140. I believe the worship songs are an important part of the worship experience.



Helping all believers find their ministry in serving Jesus Christ.

Spiritual Gifts Assessment Results

Administration	Apostleship/ Missionary	Craftsmanship	Creative Communication	Discernment
Encouragement/ Exhortation	Evangelist	Faith	Giving	Helps
Hospitality	Intercession	Knowledge	Leadership	Mercy
Prophecy	Pastor/Shepherd	Teaching	Wisdom	Music

Note: Healing, Miracles, and Tongues are not included in this Assessment because their presence in the life of the believer tends to be self-evident.

Select your three highest totaled Spiritual Gifts (calculated automatically above) from the drop-down lists below.

1. 2. 3.

Next Step In Spiritual Gifts Process

Now that you have identified your spiritual gifts, the next step is to verify and put your gifts to use.

Contact your Pastor, Elder or a Ministry Leader to let them know you have completed this Assessment Form and to find out what the next steps within your church is, to putting your gifts to use.

Name (Last, First):